

MODERN SLAVERY ACT 2015 POLICY STATEMENT

Corteva Agriscience recognises that slavery and human trafficking remains a hidden blight on our global society. Our aim is to identify our responsibility by alerting staff to the risks, however small, in our business and in the wider supply chain. Staff are expected and encouraged to report concerns to management, where they are expected to act upon them.

Our commitment to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business is embodied in the following Policies, Position Statements and Codes:

[Corteva Code of Conduct](#)

[Corteva Supplier Code of Conduct](#)

[Child and Force Labor Statement](#)

[2023 Sustainability Report](#)

[UNGC communication on progress](#)

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. Our Forced Labour statement reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place in our supply chains.

We will achieve these aims by our initiative to identify and mitigate risk in the following ways (but not limited to):

- Continued stringent vetting and investigation of our supply chain (contractors, sub-contractors, policies, contracts etc.).
- Performance of risk-based assessments of third parties using a Third-Party Due Diligence Process and search tool.
- Continually audit and review our practices for checking all employees are paid at least the minimum wage and have the right to work.
- We have mechanisms for the reporting of concerns and the protection of whistleblowers.
- We will not knowingly support or deal with any business involved in slavery or human trafficking.

- We are committed to the protection and advancement of human rights and will not tolerate the use of forced labor, slavery, human trafficking, the exploitation of children, or their engagement in hazardous work. Suppliers are required to follow all general workplace standards and must comply with all applicable laws and regulations, including those that relate to labor, wage, working hours, discriminatory hiring and employment practices, and health and safety.

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we provide training to relevant members of staff. Our UK directors have been briefed on the subject.

We use the following key performance indicators (KPIs) to measure how effective we have been to ensure that slavery and human trafficking is not taking place in any part of our business or supply chains:

- Completion of supplier reviews by Purchasing managers;
- Use of labor monitoring and payroll systems; and
- Level of communication and personal contact with next link in the supply chain and their understanding of, and compliance with, our expectations.

This policy is in accordance with Section 54 of the Modern Slavery Act 2015 and constitutes our group's slavery and human trafficking statement.

This policy applies to all those employed directly by or supporting our UK companies.

Signed:  Date: January 15, 2025

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